Rationale

* As part of the VRQA Minimum Standard – School Governance requirements, there must be a statement of the school’s philosophy which includes the vision, mission, values and the objectives of the school.
* There must be an explanation of how the philosophy is enacted.

Purpose

* To ensure Charles La Trobe College clearly defines its Vision, Mission & Values and communicates this to the staff and school community.
* To ensure the school complies with VRQA requirements and guidelines.
* To ensure the school has strategies in place to support the Child Safe Standards 1 & 2.

Implementation

Vision, Mission and Values

* Charles La Trobe College will develop Vision, Mission and Values statements in conjunction with the school community.
* School Council will approve all statements.
* They will form part of the school profile in the School Strategic Plan.
* Statements will be displayed in public places readily accessed by parents and visitors to the school including the College website.
* The statements also will be displayed in areas such as the staffroom, offices and meeting rooms so that decisions can be tested against the school Vision, Mission and Values statements.
* The College will take a preventative, proactive and participatory approach to child safety issues.
* The safety and wellbeing of our student population is our highest priority and our first consideration.
* We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.
* School Leadership should be willing and able to discuss the College philosophy with other staff and prospective parents.
* An explanation of the school philosophy will form part of the induction process for new members of staff.
* The school’s Vision, Mission and Values will be reviewed collaboratively at least every four years.
* Please refer also to the Child Safe Policy and the Child Safe Standards, the Performance and Development Policy, the Teaching & Learning Philosophy Policy and the Framework for Improving Student Outcomes Policy.

School Objectives

* School objectives will be determined every four years as part of the school review process.
* Once endorsed by School Council, they will form part of the School Strategic Plan.
* They will be reviewed annually as part of the annual self-evaluation.
* As above, objectives will be displayed strategically throughout the school and will guide actions on a short and long term basis.

Evaluation

This policy will be reviewed as part of the school’s three-year review cycle or if guidelines change (no DET A-Z Index reference).

Ratification

This update was ratified by College Council on 16.5.2017

Reference

Nil